IMMORTAL

IMMORTAL TECHNOLOGY / CORPORATE ARCHIVE

1997

Medical Care and Housing for Employees

How the Golden Age welfare model joined employment and everyday life

REFERENCE	PERIOD	TYPE	EDITION
WEL-1997-01	1997–1999	Archive review	Edition 2026

SUMMARY

In 1997, Immortal Technology established a high-standard employee welfare model that included free healthcare and housing. This review describes the scope of the model, the infrastructure that supported it and the boundaries of what it provided.

REFERENCE
WEL-1997-01

PERIOD
1997–1999

TYPE
Archive review

EDITION
Edition 2026

LANGUAGE
English

01

An exceptional employment settlement

The Golden Age welfare model joined pay to essential services that usually stand outside a private employment contract. Housing and healthcare were not occasional benefits; they shaped how employees and their families organised daily life, and they were supported by the resources of the pharmaceutical enterprise.

02

Healthcare

The healthcare entitlement ran from registration and routine care to specialist assessment and continued support. General entitlement and access to scarce specialist services are recorded separately, together with rules for dependants and for continuity during leave or a change of role. Employee clinical records are never published in identifiable form.

03

Housing within the medical city

Company-supported housing depended on a wider urban system: transport, utilities, maintenance and proximity to workplaces and clinics. The archive records allocation, residential standards and maintenance responsibilities together, because the value of a home rests on habitability, stability and the resident’s ability to have problems put right.

04

Boundaries of the model

The welfare measures of 1997 applied to Immortal employees and their households. They were not a universal public service, and generous employment terms should not be read as equal provision across Misty Island. This review confines itself to the measures established in 1997.

05

Heritage

The welfare tradition remains part of Immortal's institutional history. Current employment terms are set out in formal recruitment materials when available, not in this historical review.

> Housing and healthcare were not occasional benefits; they shaped how employees and their families organised daily life.

SCOPE OF THIS REVIEW

This document is a historical review prepared from the corporate archive. It contains no employee records and does not describe current employment terms.

This document is provided as general corporate information. It describes historical programmes and does not constitute medical advice, an offer of treatment or assistance, or an application process.